Policy No. <u>875</u>

KEYSTONE OAKS SCHOOL DISTRICT Section OPERATIONS

Policy Guide



Γitle	DRESS AND	GROOMING

Adopted MAY 18, 2021

Last Revised _____

POLICY NO. 875 DRESS AND GROOMING

THIS POLICY SHALL SUPERSEDE POLICIES 325, 425, AND 525.

Section 1

Authority

Administrative, professional and support employees set an example in dress and grooming for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the District's programs and operations.

The Board has the authority to specify reasonable dress and grooming requirements, within law, for all district employees to prevent an adverse impact on the educational programs and district operations.

When assigned to district duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities. Employees must wear ID badges visibly while on school premises or while performing any district duties.

Dress is also to be in compliance with all health and safety issues as it relates to job assignment and district responsibilities.

Employees may be required to wear a designated uniform as outlined in staff handbooks and/or collective bargaining agreements. Employees must utilize required safety gear when performing assigned duties.

SC 510

	POLICY NO. 875 DRESS AND GROOMING	
Section 2	Delegation of Responsibility	
	If an employee feels that an exception to this policy would enable them to carry out assigned duties more effectively, a request should be made to the Assistant to the Superintendent for Operations.	
	References:	
	School Code – 24 P.S. Sec. 510	
	School Code - 241.5. Sec. 310	